



THE INTERSECTION OF EDUCATION & COMMUNITY ENGAGEMENT

BUILDING NETWORKS TO SOLVE CRITICAL NURSING WORKFORCE NEEDS IN THE GREATER CHICAGO METROPOLITAN REGION

APRIL 29, 2022 12:00 PM - 1:00 PM CT

HOSTED BY THE INSTITUTE OF MEDICINE OF CHICAGO

HOST







Pat Merryweather-Arges, MA

Co-Chair of the Programs Committee &
Board Director, Institute of Medicine of Chicago
Billings Society Fellow

Executive Director, Project Patient Care

TODAY'S AGENDA

Welcome & Introduction

Pat Merryweather-Arges, MA, Billings Society Fellow

Co-Chair of the Programs Committee

Board Director, Board of Governors

Program support was provided The Portes Foundation in memory of Dr. Les Sandlow, MD, Chicago Medical School





Upcoming Events

Presentation Rosalind Franklin University Faculty

Questions & Answers All

Upcoming Programs Pat Merryweather-Arges, MA

Closing Pat Merryweather-Arges, MA









Host: Pat Merryweather-Arges, MA, Executive Director, Project Patient Care; and Programs Committee Co-Chair, and Billings Fellow, IOMC

Moderator and Session Leader: Sandra Larson, PhD, Founding Dean College of Nursing, VP Clinical Partnerships, Rosalind Franklin University of Medicine and Science

Shubhik DebBurman, PhD, Professor of Biological Sciences, Senior Director for Science Partnerships, Lake Forest College

TODAY'S LEARNING OBJECTIVES





By attending to this session, you will:

- Be able to share how community commitment, direction, and alignment is solving Lake County's nursing workforce needs and apply it to your workplace development
- Explore an innovative longitudinal educational pathway to enhance the preparation and successful progression of learners into health profession careers
- Recognize the challenges in implementation of educational pathways and apply its lessons learned

TO OBTAIN CREDIT YOU MUST



- Complete an electronic evaluation
- After completing the evaluation you can generate your certificate immediately.



In support of improving patient care, Rush University Medical Center is jointly accredited by the American Nurses Credentialing Center (ANCC), the Accreditation Council for Pharmacy Education (ACPE), and the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing education for the healthcare team.

Rush University Medical Center designates this live activity for a maximum of 1.0 AMA PRA Category 1 Credit(s) $^{\text{TM}}$. Physicians should claim only credit commensurate with the extent of their participation in the activity.

ANCC Credit Designation – Nurses

The maximum number of hours awarded for this CE activity is 1.0 contact hours.

This activity is being presented without bias and without commercial support.

Rush University Medical Center designates this knowledge-based CPE activity for 1.0 contact hours for pharmacists.

Rush University is an approved provider for physical therapy (216.000272), occupational therapy, respiratory therapy, social work (159.001203), nutrition, speech-audiology, and psychology by the Illinois Department of Professional Regulation.

Rush University designates this live activity for 1.0 Continuing Education credit(s).

Rush University designates this live activity for 1.0 CE credits in psychology.

FINANCIAL DISCLOSURES





The Intersection of Education and Community Engagement:

Building networks to solve critical nursing workforce needs in the greater Chicago metropolitan region



Rush University

Financial Disclosures: Sandra Larson, Shubhik DebBurman, Nancy Parsley, Archana Chatterjee, Jan Odiaga, Cheryl Rucker-Whitaker, Pat Merryweather-Arges, Tran H. Tran, and **Deborah Hodges**

> The planners, editors, faculty and reviewers of this activity have no relevant financial relationships to disclose. This presentation was created without any commercial support.

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Les Sandlow- In Memoriam





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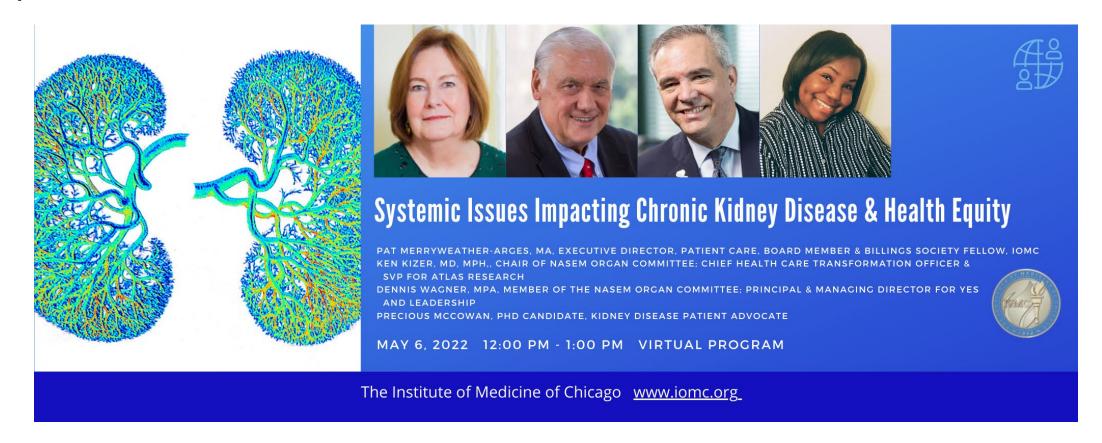
ABOUT US

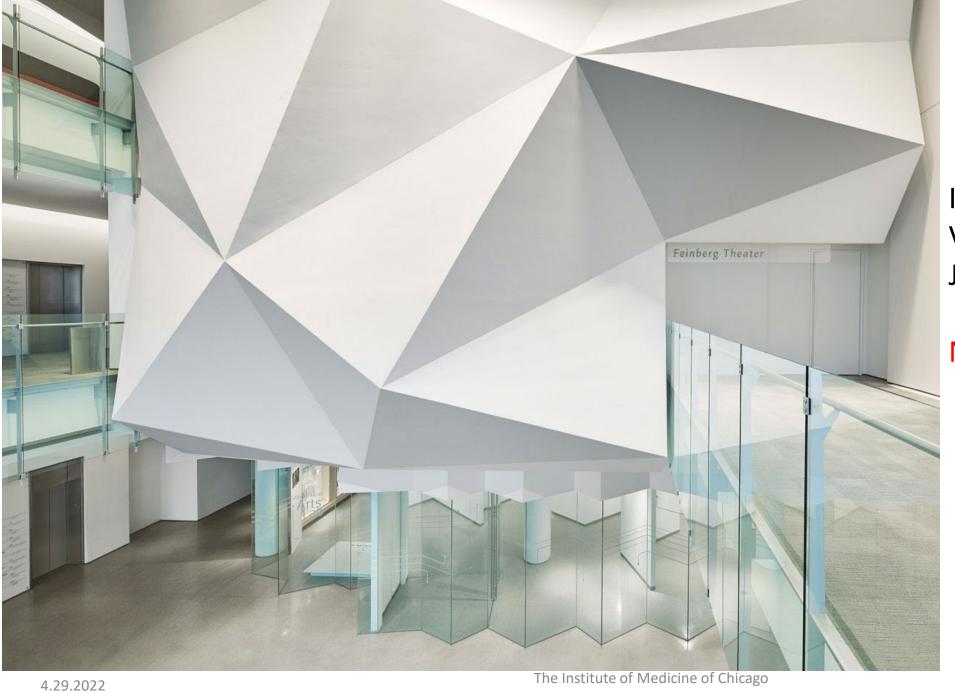


The Institute of Medicine of Chicago is an independent organization of distinguished leaders in the health field who collaborate to improve the health of the public. Drawing upon the expertise of a diverse membership and other regional leaders, the IOMC addresses critical health issues through a range of interdisciplinary approaches including education, research, communication of trusted information, and community engagement.

Upcoming Virtual Session

May 6, 2022 Noon CT Virtual Session







IOMC Annual Meeting VenueSix 10 June 30, 2022

New Date

11



Intersectionality of Education and Community Engagement

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April 29, 2022

NURSING EDUCATION TO WORKFORCE PATHWAY



Presenters

Sandra Larson, PhD, APRN, CRNA, FAANA, FNAP Founding Dean, College of Nursing, VP Clinical Partnerships

Shubhik DebBurman, PhD, Professor of Biological Sciences Senior Director for Science Partnerships



Objectives



• Experience our story of building the community's commitment, direction, and alignment to solve Lake County's nursing workforce needs

 Explore an innovative longitudinal educational pathway to enhance the preparation and successful progression of learners into health profession careers

 Recognize the challenges to successful implementation of educational pathways



Objective #1



Experience our story of building community direction, commitment, and alignment to solve Lake County's nursing workforce needs

What gaps were we seeking to fill?

Why does this story matter?

How are we approaching the challenge?













Educational Attainment = Health & Longevity

- 1. Joiner J, Jordan M, Reid K, Kintziger K, Duclos C. Economic Hardship and Life Expectancy in Nassau County, Florida. Prev Chronic Dis 2019;16:180481. DOI: https://doi.org/10.5888/pcd16.180481.
- 2. https://www.usnews.com/news/healthiest-communities/illinois/lake-county





13,000 High School Youth75% Hispanic or Black

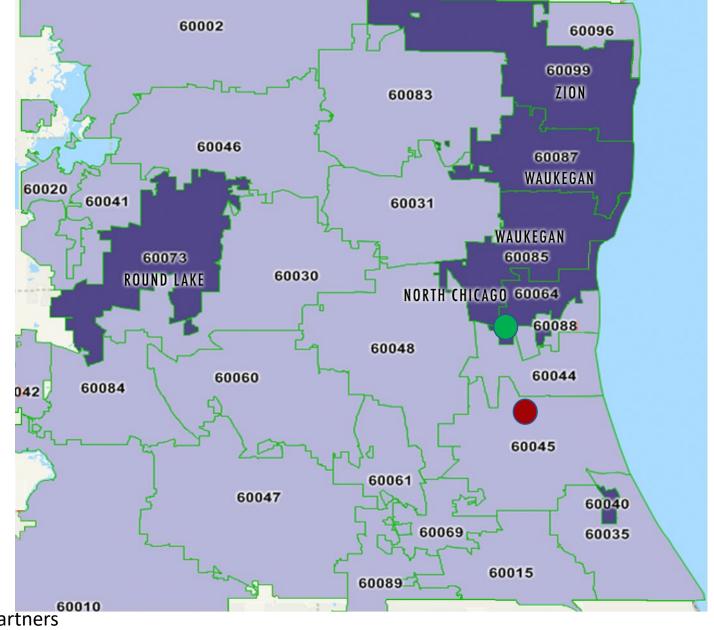
650 Interested in Nursing Careers

1:4 Adults have a BA Degree

\$27,000 Median Per Capita Income

\$125,000 Median Family Assets





Source: ESRI (2022). Data provided by Lake County Partners







Broad Coalition of Community Members







Objective #2



Explore an innovative longitudinal educational pathway to enhance the preparation and successful progression of learners into health profession careers

What is the pathway?

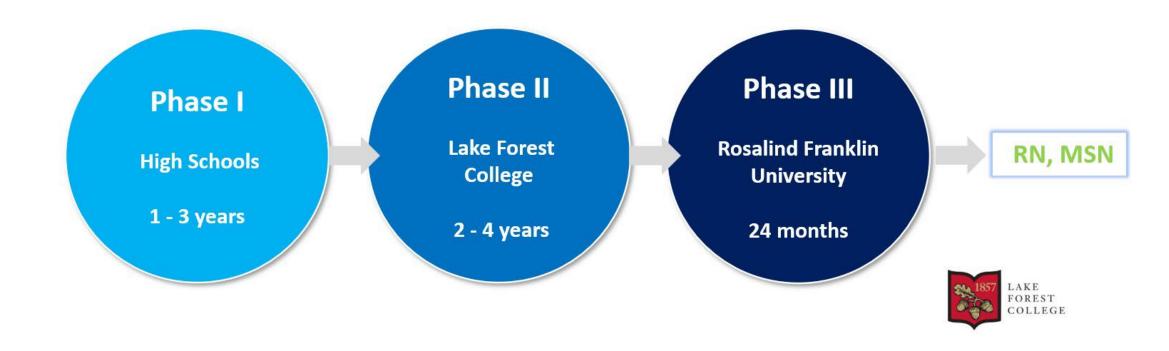
• What is included in each Phase?

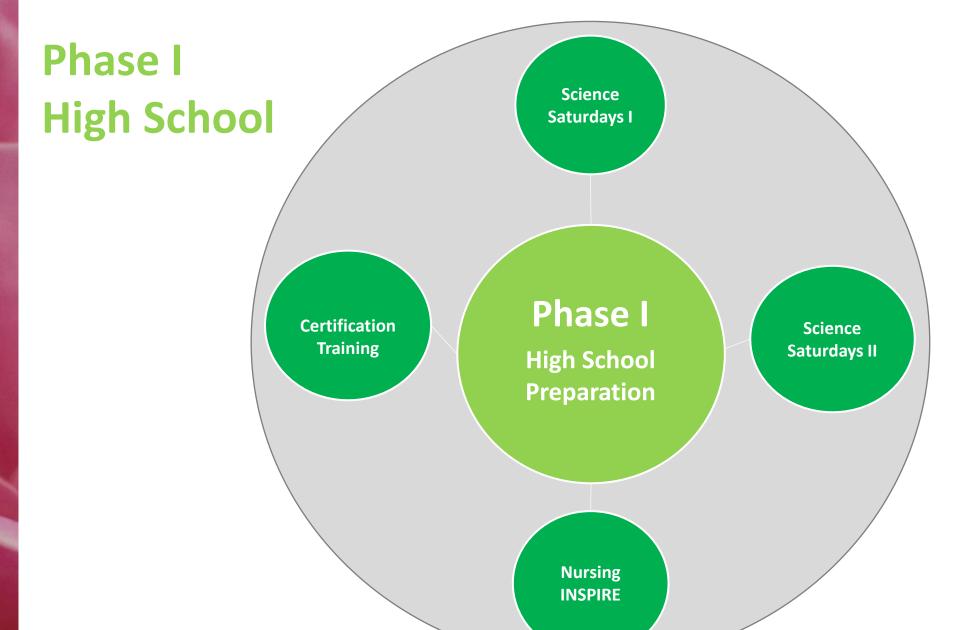
• What's the goal?





Building an Equitable Educational Journey









Phase II Undergraduate

Conditional Admission from High School



BA in Major of Choice

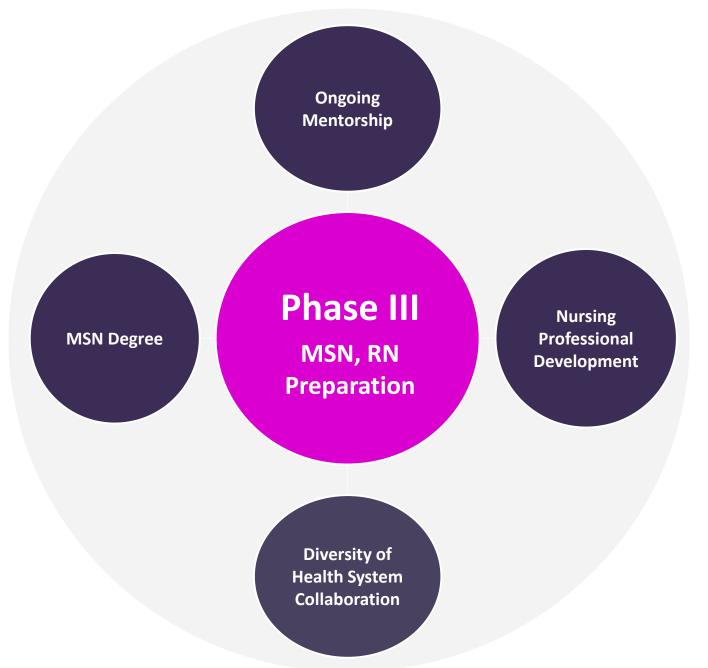
Phase II
College
Preparation

Nursing Professional Development

Health Professions Program



Phase III MSN, RN







What's the Goal?



By 2032, each year, **225 YOUTH** will achieve the following:

100 Phase I graduates,75 Phase II graduates, and50 Phase III graduates.



Objective #3



Recognizing the challenges to successful implementation of educational pathways

Challenge #1: Building a comprehensive partnership network

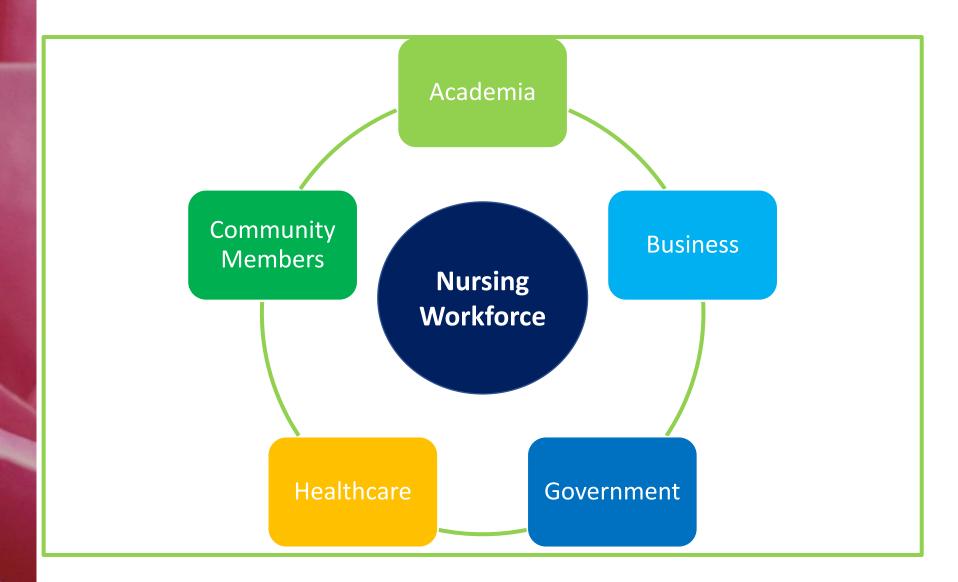
• Challenge #2: Optimizing direction, alignment, and commitment

 Challenge #3: Securing resources to ensure sustainability of the pathway



Resource Alignment of **Partners Committed** to the **Same Goal**.







PARTNERS

ACADEMIA

Illinois Institute of Technology, Institute of Design

College of Lake County

Oakton College (in development)

Public/Private High Schools in Lake County

BUSINESS

Lake County Partners

GOVERNMENT

Lake County Workforce Development Lake County Board

HEALTHCARE

Northwestern Memorial Healthcare (NMHC) Nursing

NorthShore University Health System

Captain James A. Lovell Federal Health Care Center

Anne and Robert H. Lurie Children's Hospital of Chicago

Rush Health

Shirley Ryan AbilityLab

COMMUNITY MEMBERS

Maria Colunga

Mary Harris-Reese

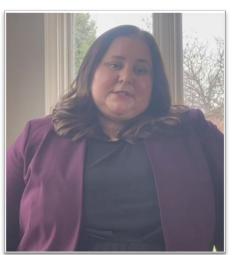




















THANK YOU

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THANK YOU

Institute of Medicine of Chicago

Thank you for attending today's session.

Visit us at iomc.org



QUESTIONS

Please use the Chat Box or the Questions Box to submit questions and comments.

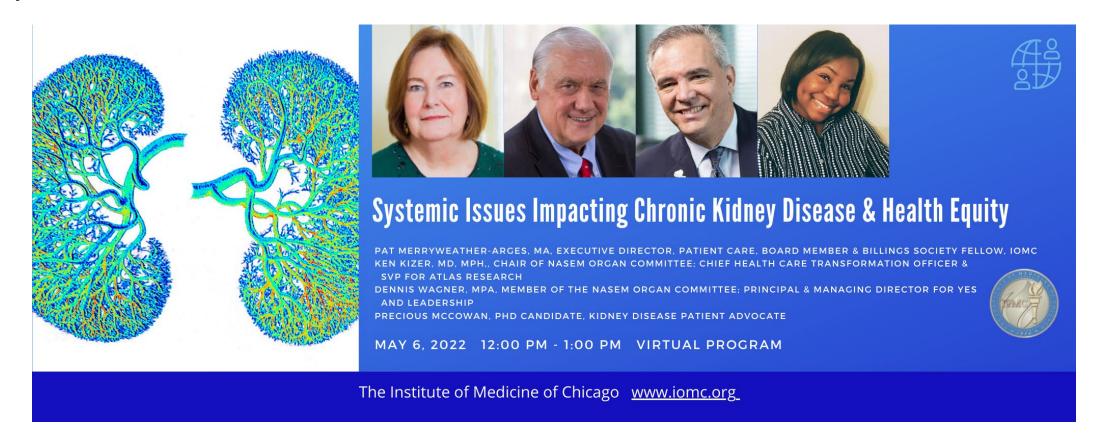


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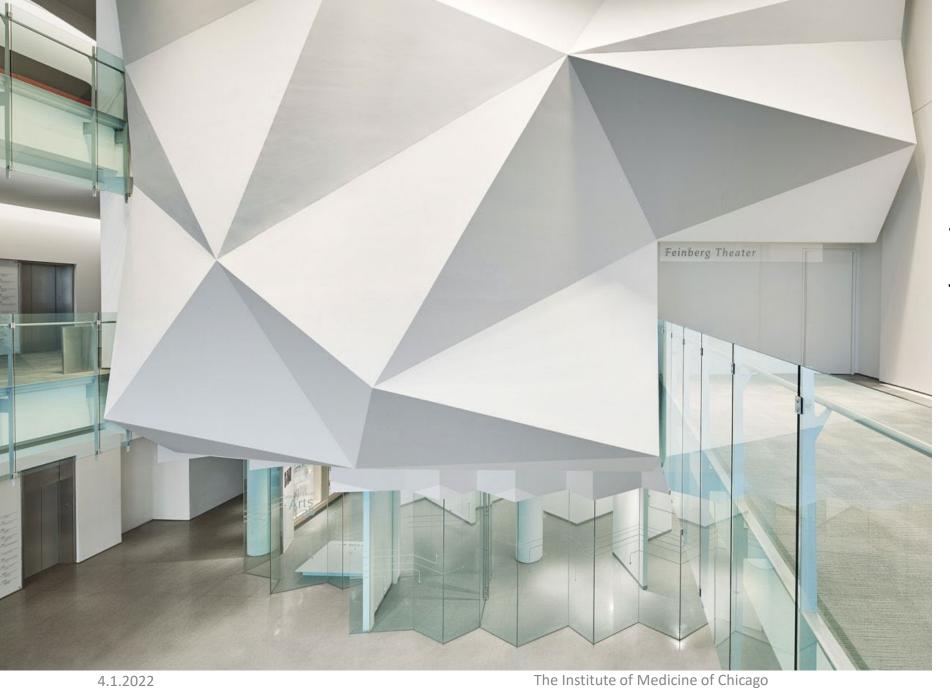
4.1.2022

Upcoming Virtual Session

May 6, 2022 Noon CT Virtual Session







IOMC Annual Meeting VenueSix 10 June 30, 2022

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New Date

Thank you for attending this virtual program





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4.1.2022

THANK YOU

Institute of Medicine of Chicago

Thank you for attending today's session.

Visit us at iomc.org



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